



JOB DESCRIPTION

Department: Engineering

Job Title: Engineering Manager

Location: Oslo, Norway

Key responsibilities & Duties

- Manages 1-3 Engineering teams that deliver product functionality and releases.
- Works closely with the product team in grooming and other agile ceremonies to advance requirements through the pipeline.
- Ensures strong communications and collaborations with other departments, in multiple forums, supporting successful product delivery.
- Manages the resources in the teams, providing continual support to enable successful outcomes.
- Delivers and helps define the Engineering strategy and roadmap; as a key member of the engineering management team.
- Builds the teams that are your responsibility to continually increase the collective capability.
- Provides and manage planning and reporting for your teams, ensure we deliver our commitments on time and to budget.

Academic & trades qualifications

- Bachelor's Degree: In Computer Science, Engineering, Information Technology, or a related field (or equivalent professional experience)

Work experience & skills



- Management – at least 5 years management of product development teams. Has managed and grown 10+ resources directly, ideally in multiple locations and utilising offshore successfully.
- Personality – can drive positive outcomes, is proactive, collaborative, can lead and inspire. Can communicate well with global teams. Can handle multiple demands at the same time.
- Product & SaaS - solid understanding of product development lifecycle, experience of SaaS products at reasonable scale. Comfortable working with product, architecture & service support teams
- Methodology – solid experience of working with & managing scrum delivery and agile practices, including planning, estimating, budgeting and reporting. Sprints, retros.
- Technology – 5+ years working in Product development, cloud/AWS experienced, web applications, SOA, full stack knowledge – expertise in particular modern technologies, CI/CD, test automation approaches, Atlassian toolsets, SDLC Process awareness for SDLC products.
- General/Bonus – EdTech experience not essential but a bonus. Does not need to come from Startup/Scale-up but ready for those challenges, Operational experience – prod & service support, monitoring tools – all beneficial but not essential.

We offer competitive compensation, benefits packages, and opportunities for professional growth. If you are a results-oriented individual with a passion for bidding and winning contracts, we would love to hear from you.

If you are interested please send your resume to recruitment@inspera.com.